

# Camp Nagiwa Code of Conduct

**Camp Nagiwa exists as a community with its own Code of Conduct. Failure to abide by the Code of Conduct could result in dismissal from the camp program.**

A safe environment requires safe practices and consistent consequences. Campers, Leaders in Training, and parents/guardians are asked to review and understand the Code of Conduct and Problem/Consequences sheet. We must know that you have read and understand what behaviour is acceptable, as well as what can happen if there is unacceptable behaviour. By signing up for Camp Nagiwa, both participant and parent/guardian indicate that they have reviewed and agree with all items outlined in the Code of Conduct.

We strongly believe that every person has the right to feel safe, both physically and emotionally, at Camp Nagiwa. When **Respect** is not shown at Camp Nagiwa, we used a series of steps to help us restore personal and camp respect. These steps are: a verbal warning from staff; a verbal report given to the director or head counsellor; a written report is made and put with the camper file; the camper's parent/guardian is called. If none of these steps correct the behaviours, the camper may be sent home from camp. Camp Nagiwa may apply more than one of these steps for a given situation, or may skip steps in favour of more severe consequences if necessary. Every effort is made to remedy situations of mild/minor problem behaviour in an effective and timely way. Camp Nagiwa staff members are trained to work with understanding, care, and patience.

Physical punishments is not permitted, nor are humiliation or degradation of campers.

These documents serve as guidelines. Camp Nagiwa reserves the right to adapt these guidelines to specific and unique situations. Additional consequences, above and beyond what is outlined here, may be added and/or charges may be billed to parents/guardians (for example: in the case of vandalism we may require the person to remove graffiti or repair damage at their own cost). Any violation of the laws of the Province of Ontario, or the country of Canada, will result in automatic dismissal.

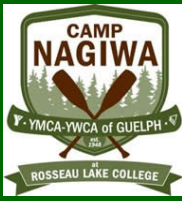
The YMCA-YWCA of Guelph reserves the right to withdraw any camper or LIT, without warning, who, in their opinion, compromises the physical and/or emotional safety of any person at Camp Nagiwa, or who is an immediate hazard to the safety of themselves or others.

**THERE WILL BE NO REFUNDS GIVEN FOR CAMPERS WHO ARE SENT HOME DUE TO VIOLATION OF YMCA-YWCA OF GUELPH'S CAMP NAGIWA'S POLICIES OR CODE OF CONDUCT.**



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## Problem/Consequences sheet



### YMCA-YWCA of GUELPH CAMP NAGIWA CODE OF CONDUCT Problem/Consequence Sheet

Problem Area	Description	Clear Verbal Warning	Verbal Report to Director	Written Report to Director	Phone Call to Parent/Guardian	Dismissal From Camp
<b>Alcohol</b>	Consumption or possession of alcohol on Camp property or while in the Camp's charge				X	X
<b>Bullying</b>	Physical assault or aggression, threat of physical aggression, ongoing and deliberate exclusion, emotional abuse and/or harassment including but not limited to cyberbullying <sup>†</sup>	X	X	X	X	X
<b>Defiance</b>	Refusal to comply with persons in authority	X	X	X	X	X
<b>Disorderly Conduct</b>	Persistent opposition to authority, behaviour contrary to the positive moral tone and stance of the Camp	X	X	X	X	X
<b>Drugs – Legal</b>	Use of non-prescription or prescription drugs not administered or approved by a Health Care professional (including the Camp Nurse or Administration)				X	X
<b>Drugs – Illegal</b>	Use or possession of illegal drugs or related paraphernalia on Camp property or while in the Camp's charge					X
<b>Smoking/tobacco use</b>	Use of any tobacco products (not limited to cigarettes) on Camp property or while in the Camp's charge				X	X
<b>Harassment</b>	Comments or conduct that is known or ought to be known as unwelcome (including but not limited to ethnocultural/racial, sexual, homophobic, ability discrimination and slurs)	X	X	X	X	X
<b>Profanity</b>	Swearing, or the use of obscene or foul language	X	X	X	X	X
<b>Sexual Activity</b>	Engaging in any form/level of sexual activity while on Camp property or while in the Camp's charge		X	X	X	X
<b>Theft</b>	Taking or possessing property without the permission of the owner			X	X	X
<b>Vandalism</b>	Acts of vandalism include, but are not limited to: graffiti and the wilful destruction of property			X	X	X
<b>Weapons</b>	Possession, use of, or threat of use of a weapon (including but not limited to a firearm or knife)				X	X

<sup>†</sup> "Cyberbullying" is when, but not limited to, a child, preteen, teen, or adult is tormented, threatened, harassed, humiliated, embarrassed or otherwise targeted by another child, preteen, teen, or adult using the Internet, interactive and digital technologies or mobile phones.



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