

YMCA-YWCA OF GUELPH'S CAMP NAGIWA'S CODE OF CONDUCT

We strongly believe that every person has the right to feel safe, both physically and emotionally, at Camp Nagiwa. When "Respect at Camp Nagiwa" is in jeopardy, and challenges present themselves, a hierarchical problem solving method of intervention is used and every effort is made to remedy various situations of mild/minor behaviour at the immediate level. Camp Nagiwa staff members are trained to work with understanding, care and patience. Corporal or physical punishment is not permitted, nor is humiliating or degrading measures.

We want to avoid having more serious, but increasingly common, social problems occur in the camp environment. In addressing these issues we hope to prevent the kinds of problems that plague schools and communities as we create a safer place to be for all campers and staff. To this end, we want to clarify some rules and consequences. A safe environment requires the complement of safe practices and consistent consequences. Campers, Leaders in Training and their parents as well as staff members will be asked to sign a Code of Conduct to indicate that they understand the rules and the potential consequences of violating them.

Mitigating factors are taken into consideration when figuring out consequences for behaviour. Additional consequences may be added and/or charges may be billed to parents/guardians (for example: in the case of vandalism we may require the person to remove graffiti or repair damage at their own cost). Any violation of the laws of the Province of Ontario will result in automatic dismissal.

The YMCA-YWCA of Guelph reserves the right to withdraw any camper or LIT without warning who, in their opinion, compromises the physical or emotional safety of any person at Camp Nagiwa, or who is an immediate hazard to the safety of themselves or others.

THERE WILL BE NO REFUNDS GIVEN FOR CAMPERS WHO ARE SENT HOME DUE TO VIOLATION OF YMCA-YWCA OF GUELPH'S CAMP NAGIWA'S POLICIES OR CODE OF CONDUCT.

Both sections below need to be signed at returned to the YMCA-YWCA of Guelph's Membership Services desk at the Woodland Glen Y or faxed to 519-824-4729 by June 1, 2010.

Camper/Leadership Agreement:

I have read and discussed the policies of YMCA-YWCA of Guelph's Camp Nagiwa and the Code of Conduct with my parent/guardian and I agree to abide by them and enter into all activities with a willing and positive spirit

Camper Signature: _____

Date: _____

Parent/Guardian Agreement:

I have read the YMCA-YWCA of Guelph's Camp Nagiwa Family Handbook and the Code of Conduct. I understand the contents, the consequences of non-compliance by my child and the expectations for a safe and successful camping experience as outlined.

Parent/Guardian Name Printed: _____

Parent/Guardian Signature: _____

Date: _____

Please retain this page for your reference*

YMCA-YWCA of GUELPH'S CAMP NAGIWA CODE OF CONDUCT FOR CAMPERS AND LEADERS IN TRAINING		cle ar war nin g	ora l rep ort to Dir ect or	writ ten rep ort to Dir ect or	pho ne call to pare nt(s)	dis mis sal fro m ca mp
<i>Problem Area</i>	<i>Description</i>	<i>Potential Consequence</i>				
Alcohol	Consumption or possession of alcohol on Camp property or while in the Camp's charge				X	X
Bullying	Physical assault or aggression, threat of physical aggression, ongoing and deliberate exclusion, emotional abuse and/or harassment including but not limited to cyberbullying	X	X	X	X	X
Defiance	Refusal to comply with persons in authority	X	X	X	X	X
Disorderly Conduct	Persistent opposition to authority, behaviour contrary to the positive moral tone and stance of the Camp	X	X	X	X	X
Drugs - legal	Use of non-prescription or prescription drugs not administered or approved by a Health Care professional (including the Camp Nurse or Administration)	X	X	X	X	X
Drugs - illegal	Use or possession of illegal drugs or related paraphernalia on Camp property or while in the Camp's charge				X	X
Marijuana	Use or possession of marijuana or related paraphernalia on Camp property or while in the Camp's charge				X	X
Smoking	Use of any tobacco products (not limited to cigarettes) on Camp property or while in the Camp's charge				X	X
Harassment	Repeated comments or conduct that is known or ought to be known as unwelcome (including but not limited to ethnocultural/racial, sexual, homophobic, ability discrimination and slurs)	X	X	X	X	X
Profanity	Swearing, or the use of obscene or foul language	X	X	X	X	
Sexual Activity	Engaging in any form/level of sexual activity while on Camp property or while in the Camp's charge	X	X	X	X	
Theft	Taking or possessing property without the permission of the owner			X	X	X
Vandalism	Acts of vandalism include graffiti and the willful destruction of property	X	X	X	X	X
Weapons	Possession, use of, or threat of use of a weapon (including but not limited to a firearm or knife)			X	X	X

"Cyberbullying" is when, but not limited to, a child, preteen or teen is tormented, threatened, harassed, humiliated, embarrassed or otherwise targeted by another child, preteen or teen using the Internet, interactive and digital technologies or mobile phones.